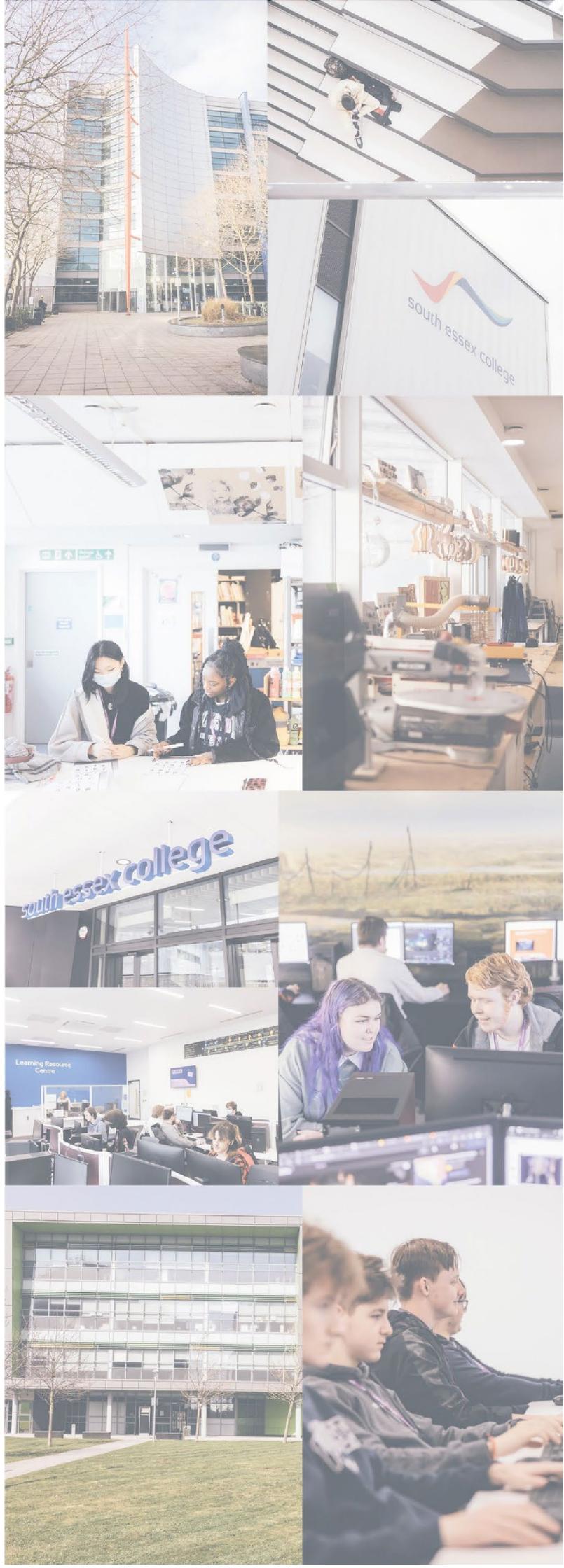


Modern Slavery & Human Trafficking Statement

12 September 2025



Background about South Essex Colleges Group

South Essex Colleges Group is a distinct and dynamic educational institution offering general, further, and higher education across Southend, Basildon, Thurrock, and Purfleet. Evolving from three separate colleges, the Group now comprises Basildon College, Thurrock College, and the City of Southend College, alongside a specialist creative production facility, The Back Stage Centre, located in Purfleet.

As the leading provider of technical and vocational education and training in Essex, we serve 16–18-year-olds, adult learners, and apprentices. Our mission is to empower every student to exceed their expectations through inspiring and transformative learning experiences, positioning us as the region's preferred choice for education and training.

Our programmes are designed to foster personal growth and equip learners with essential employability, professional, and technical skills. This not only enhances individual prospects but also contributes meaningfully to the local economy.

We are firmly committed to ethical practices across our operations and supply chains, ensuring that no harm comes to individuals involved in delivering goods, services, or works on our behalf.

Our Commitment to Responsible Sourcing

We are dedicated to working with suppliers who uphold the highest standards of ethical and legal conduct. To that end, we use reasonable endeavours to ensure our suppliers:

- Comply fully with all applicable employment laws.
- Do not engage in child labour that:
 - Interferes with compulsory education or training.
 - Poses risks to children's health or development.
- Refrain from using any form of forced or compulsory labour.
- Meet, at minimum, national legal requirements regarding working hours, wages, benefits, and written employment terms.
- Respect workers' rights to freedom of association and collective bargaining.
- Treat all workers with dignity, ensuring a workplace free from harassment, bullying, abuse, or intimidation.
- Operate in an environmentally responsible manner, in compliance with relevant national and international laws and codes of conduct.
- Provide a safe and healthy working environment.
- Maintain effective emergency procedures, including accessible fire prevention equipment and regular evacuation training.
- Ensure that workplaces and any provided housing offer clean, adequate space, sanitary facilities, and a reliable water supply.
- Must comply with anti-bribery and anti-corruption laws, including the UK Bribery Act 2010.



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